

# HEALTH SCIENCE

ACADEMIC PROGRAMS



# Healthcare

is a transformative industry, propelled by innovations in science and technology that continually reimagines the potential of modern medicine.

Today, healthcare workers care for the ill, teach people how to be healthy, and manage new technologies that yield improvements in patient service. This evolution presents newfound capabilities in research, diagnostics, prevention, patient care, and a growing demand for educated workers.

Occupations in the healthcare industry are among the most available, highest-paying, and fastest-growing jobs in America.

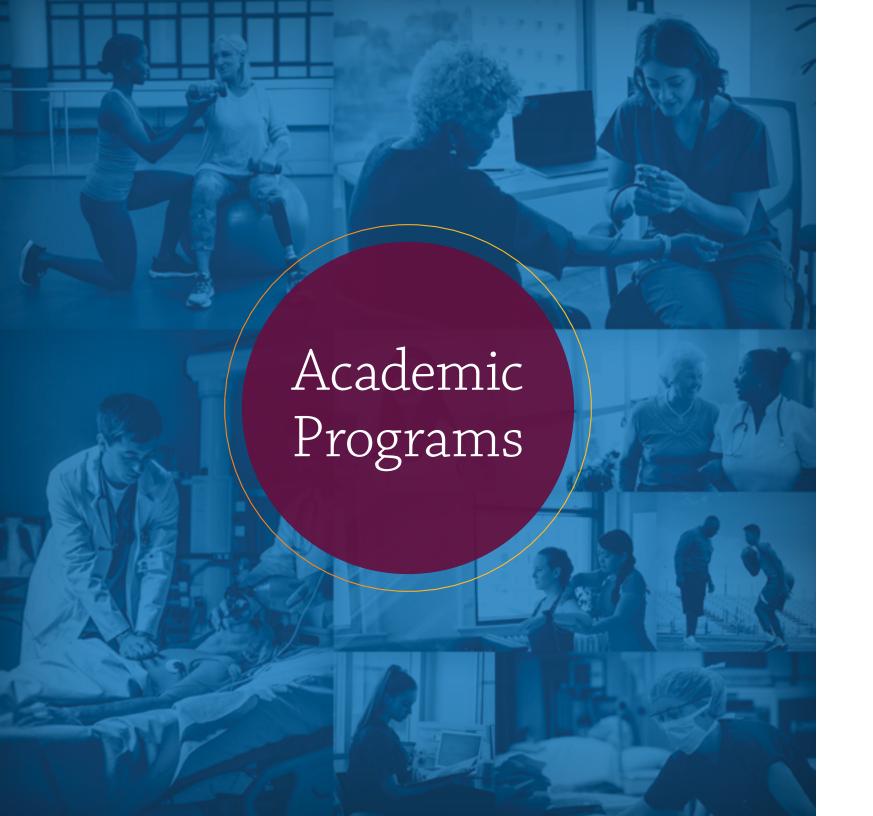
1.9 Million new healthcare jobs by 2028

\$67,000 median pay for healthcare occupations

18 OF THE 30 fastest-growing jobs in the United States

A new, large, and educated workforce is in high demand. Frederick Community College healthcare programs deliver students the knowledge, confidence, and qualifications for lifelong work in coveted healthcare professions. Your career in healthcare begins here.





	Health & Exercise Sciences  Arts & Sciences, A.A. • Health & Exercise Sciences Area of Concentration	1
	Medical Assistant  Medical Assistant, A.A.S  Medical Assistant Certificate  Medical Scribe Letter of Recognition	19
	Nursing, A.S  Transition-to-RN  RN-to-BSN  Practical Nursing (PN) Certificate  Nursing Program Comparison Chart	2
	Physical Therapy Assistant Coming Soon!  Physical Therapy Assistant, A.A.S	3
(Ų,	Respiratory Care, A.A.S.	4
90	Surgical Technology Surgical Technology, A.A.S	4



# Health & Exercise Sciences

DEGREE

Arts & Sciences A.A. Area of Concentration: Health & Exercise Sciences

CERTIFICATE

Fitness & Personal Trainer

LETTER OF RECOGNITION

Coaching





# Health & Exercise Sciences

### PROGRAM OVERVIEW

The Health and Exercise Sciences Area of Concentration within the A.A. in Arts and Sciences degree provides students with the first two years of course requirements leading to a bachelor's degree in physical education.

**ESTIMATED TUITION & FEES:** 

.. ..

NUMBER OF CREDITS:

**OBJECTIVE:** 

\$9,338

60-61

Transfer to complete bachelor's degree

TIME TO COMPLETION:

2 Years

RESULT:
A.A. Degree

### CAREER OVERVIEW: Physical Education Teacher

Physical Education teachers instruct young people about physical fitness and health while helping them develop motor and fitness skills.

SALARY:

\$58,875/yr in Maryland 23% above national average

PRACTICE SETTINGS:

Public and private K-12 schools

RELATED JOBS:

Coach, health/fitness instructor at postsecondary institutions

DUTIES:

Hands-on instruction, refereeing, and coaching of different athletic and fitness activities

ADMINISTRATIVE DUTIES:

Lesson planning, taking attendance, evaluating performance, implementing disciplinary actions **CORE INTERESTS:** 

Fitness, sports, education

**CORE SKILLS:** 

Organization, communication, active

PERSONALITY TRAITS:

Extroverted, patient, well-spoken, inclusive, encouraging

# 10

# Fitness & Personal Trainer

### PROGRAM OVERVIEW

The Fitness/Personal Trainer Certificate prepares students for a career in personal training and allows students to enter the workforce directly after earning the certificate. Certification is through the National Academy of Sports Medicine (NASM).

ESTIMATED TUITION & FEES:

NUMBER OF CREDITS:

OBJECTIVE:

\$3,442

22

NASM certification after completing certificate

TIME TO COMPLETION:

RESULT:

1 Year

Certificate

### CAREER OVERVIEW: Fitness/Personal Trainer

Personal trainers provide individualized guidance to clients who are interested in increasing their fitness levels.

SALARY:

\$25.92/hr in Maryland

23% above national average

PRACTICE SETTINGS:

Gym/health clubs

RELATED JOBS:

Coach

**DUTIES:** 

Working hands-on with clients to complete fitness activities

without injury

**ADMINISTRATIVE DUTIES:** 

Creating customized fitness and nutritional plans to help clients achieve desired results

**CORE INTERESTS:** 

Fitness, nutrition

CORE SKILLS:

Physically fit and healthy, active

PERSONALITY TRAITS:

Encouraging, motivating, supportive

# \$1,411 1 Year SALARY:

# Coaching

### PROGRAM OVERVIEW

The Coaching Letter of Recognition gives students the necessary knowledge and skills to pursue a career in athletic coaching.

**ESTIMATED TUITION & FEES:** 

NUMBER OF CREDITS:

OBJECTIVE:

RESULT:

Employment as a coach

TIME TO COMPLETION:

Letter of Recognition

### CAREER OVERVIEW: Coach/Scout

Coaches teach amateur or professional athletes the skills they need to succeed at their sport.

\$43,790/yr in Maryland

53% above national average

PRACTICE SETTINGS:

Athletic facilities

**RELATED JOBS:** 

Health/fitness instructor

**DUTIES:** 

Hands-on instruction, training, and

building skills of athletes

**ADMINISTRATIVE DUTIES:** 

Planning training, practice, and game schedules; working with other team

coaches to coordinate games

**CORE INTERESTS:** 

Sports, fitness, working to

develop athletes

**CORE SKILLS:** 

Comprehensive understanding of

related sport, communication

PERSONALITY TRAITS:

Enjoys working with developing athletes, providing support and guidance; fair, level-headed



# Medical Assistant

DEGREE

Medical Assistant A.A.S.

CERTIFICATE

Medical Assistant

LETTER OF RECOGNITION

Medical Scribe

# Medical Assistant

### PROGRAM OVERVIEW

The Medical Assistant A.A.S. degree is designed to prepare students for work in a variety of health sectors. Students are prepared to serve as entry-level assistants who perform administrative and clinical procedures in doctors' offices, insurance offices, hospitals, clinics, government agencies, etc.

**ESTIMATED TUITION & FEES:** 

TIME TO COMPLETION:

NUMBER OF CREDITS:

OBJECTIVE:

\$9,338

60-61

RESULT:

Take and pass nationally recognized certification exam; immediate employment in healthcare; transfer to

2 Years

A.A.S. Degree

ree complete bachelor's degree

### CAREER OVERVIEW: Medical Assistant

Medical assistants perform administrative and clinical procedures in a variety of health sectors.

### SALARY:

\$28,000-\$35,000/yr in Maryland depending on experience

### PRACTICE SETTINGS:

Doctors' offices, outpatient care centers, insurance offices, hospitals, clinics, government agencies

### **RELATED JOBS:**

Licensed practical nurse, registered nurse

### CLINICAL DUTIES:

Taking medical histories, vital signs, preparing patients, assisting physicians

### **ADMINISTRATIVE DUTIES:**

Scheduling appointments, communicating with patients, medical coding, filing insurance claims, billing

### CORE INTERESTS:

Being of service and assisting others

### CORE SKILLS:

Active listening, social perceptiveness, critical thinking, service orientation

### PERSONALITY TRAITS:

Service oriented, empathetic



# Medical Assistant

### PROGRAM OVERVIEW

The Medical Assistant Certificate prepares students in administrative and clinical medical procedures and provides a foundation in the principles and practices of asepsis, initial patient contact, patient care responsibilities, and patient education.

**ESTIMATED TUITION & FEES:** 

**NUMBER OF CREDITS:** 

**OBJECTIVE:** 

\$4,669

1 Year

30

Take and pass nationally recognized certification exam, immediate employment in healthcare

TIME TO COMPLETION:

Certificate

RESULT:

### CAREER OVERVIEW: Medical Assistant

Medical assistants perform administrative and clinical procedures in a variety of health sectors.

SALARY:

\$28,000-\$35,000/yr in Maryland depending on experience

PRACTICE SETTINGS:

Doctors' offices, outpatient care centers, insurance offices, hospitals, clinics, government agencies

**RELATED JOBS:** 

Licensed practical nurse, registered nurse

CLINICAL DUTIES:

Collecting and performing various laboratory tests, administering medications, and performing diagnostic procedures such as EKGs

**ADMINISTRATIVE DUTIES:** 

Scheduling appointments, communicating with patients, medical coding, filing insurance claims, billing CORE INTERESTS:

Being of service and assisting others

CORE SKILLS:

Active listening, social perceptiveness, critical thinking, service orientation

PERSONALITY TRAITS:

Service oriented, empathetic

# Medical Scribe

### PROGRAM OVERVIEW

The Medical Scribe Letter of Recognition introduces students to medical information management.

**ESTIMATED TUITION & FEES:** 

NUMBER OF CREDITS:

**OBJECTIVE:** 

\$1,874

1 Year

12

RESULT:

Enter the workforce as a medical scribe

TIME TO COMPLETION:

Letter of Recognition

### CAREER OVERVIEW: Scribe, Medical Scribe, Clinical Scribe

Medical scribes chart physician-patient encounters in real-time during medical exams in a clinic, physician's office, urgent care, or emergency room

SALARY:

\$15.20/hour in Maryland

PRACTICE SETTINGS:

Clinic, physician's office, urgent care, emergency room

RELATED JOBS:

Medical assistant

CLINICAL DUTIES:

Assist physicians by documenting physician-patient encounters

**ADMINISTRATIVE DUTIES:** 

Generating referral letters for physicians, booking appointments, documenting medical data and notes, gathering data for physicians

CORE INTERESTS:

Being of service and assisting others

CORE SKILLS:

Active listening, good computer skills, ability to multitask

PERSONALITY TRAITS:

Service oriented, good listener, attention to detail



# Nursing

DEGREE

Nursing A.S.

Transition-to-RN

RN-to-BSN

CERTIFICATE

Practical Nursing





# Nursing

PROGRAM OVERVIEW

This is a selective admissions program. See page 46 for more information.

The Nursing A.S. degree prepares students to provide competent, safe nursing care to clients in hospitals, nursing homes, and other comparable health agencies. With experience and further preparation, students should be able to assume increasing responsibility in nursing. The program prepares students to take the examination for registered nurse licensure.

**ESTIMATED TUITION & FEES:** 

NUMBER OF CREDITS:

OBJECTIVE:

\$10,905

70-74

Take RN licensure exam

TIME TO COMPLETION:

RESULT:

ACCREDITATION:

3 Years

A.S. Degree

Accreditation Commission for Education in Nursing (ACEN)

### CAREER OVERVIEW: Registered Nurse (RN)

Nurses provide direct patient care that is conducted within the standards of care and hospital policies (registerednursing.org).

SALARY:

\$36.30/hour in Maryland

7% above national average

------

PRACTICE SETTINGS:

Hospitals, outpatient care centers, nursing care facilities,

physicians' offices

**RELATED JOBS:** 

Health educator, LPN, nursing assistant

**CLINICAL DUTIES:** 

Administer medications, develop patient plan of care, take vital signs, assess and manage patients with appropriate intervention, wound care

**ADMINISTRATIVE DUTIES:** 

Writing records, supervising staff

**CORE INTERESTS:** 

Desire to help others

CORE SKILLS:

Communication, critical thinking, attention to detail, decision-making

PERSONALITY TRAITS:

Empathetic, professional, caring, good listener, calm under pressure

# Transition-to-RN

### PROGRAM OVERVIEW

This is a selective admissions program. See page 46 for more information.

The Transition-to-RN program allows Army Medics, Air Force Technicians, Navy Corpsmen, Paramedics, and Licensed Practice Nurses to build on their practical nursing licensure or military experience to earn an Associate Degree in Nursing. Upon successful completion of the curriculum, students are eligible to take the NCLEX examination for registered nurse licensure. *Note: Enrollment for this program is on hold until 2021 while program modifications are being made.* 

**ESTIMATED TUITION & FEES:** 

\$10,334

TIME TO COMPLETION:

2+ Years

NUMBER OF CREDITS:

72

RESULT:

A.S. Degree

**OBJECTIVE:** 

Take RN licensure exam

ACCREDITATION:

Accreditation Commission for Education in Nursing (ACEN)

### CAREER OVERVIEW: Registered Nurse (RN)

Nurses provide direct patient care that is conducted within the standards of care and hospital policies (registerednursing.org).

SALARY:

\$36.30/hour in Maryland

7% above national average

PRACTICE SETTINGS:

Hospitals, outpatient care centers, nursing care facilities, physicians' offices

**RELATED JOBS:** 

Health educator, LPN, nursing assistant

**CLINICAL DUTIES:** 

Administer medications, develop patient plan of care, take vital signs, assess and manage patients with appropriate intervention, wound care

**ADMINISTRATIVE DUTIES:** 

Writing records, supervising staff

**CORE INTERESTS:** 

Desire to help others

CORE SKILLS:

Communication, critical thinking, attention to detail, decision-making

PERSONALITY TRAITS:

Empathetic, professional, caring, good listener, calm under pressure



# RN-to-BSN

### PROGRAM OVERVIEW

This is a selective admissions program. See page 46 for more information.

The Frederick Community College (FCC) RN-to-BSN partnerships with Frostburg State University, Towson University, and the University of Maryland School of Nursing allow eligible FCC Nursing Program students to enroll concurrently in RN-to-BSN courses through these partnership institutions while earning the Associate Degree in Nursing from FCC.

RESULT:

Associate Degree in Nursing and B.S. in Nursing

OBJECTIVE:

Enroll concurrently in RN-to-BSN coursework through a partner institution while earning the Associate Degree in Nursing at FCC.

ACCREDITATION:

Accreditation Commission for Education in Nursing

FROSTBURG STATE UNIVERSITY:

ESTIMATED TUITION & FEES FOR ADN AND BSN DEGREE:

\$22,000

TIME TO COMPLETE:

9 semesters, including some summer and winter coursework

NUMBER OF CREDITS:

120

TOWSON UNIVERSITY:

ESTIMATED TUITION & FEES FOR ADN AND BSN DEGREE: \$26,000

TIME TO COMPLETE:

9 semesters, including some summer and winter coursework

NUMBER OF CREDITS:

120

UNIVERSITY OF MARYLAND SCHOOL OF NURSING:

ESTIMATED TUITION & FEES FOR ADN AND BSN DEGREE:

\$21,000-\$36,000\*

TIME TO COMPLETE:

9 semesters, including some summer and winter coursework

NUMBER OF CREDITS:

120

\*Fees vary. Additional 15 credits required for students without a bachelor's degree. Credits taken at UMSON while simultaneously taking FCC Associate Degree in Nursing classes are free of charge through 2022.

Financial aid and scholarships may be available through partnership institutions.

CAREER OVERVIEW: Registered Nurse (RN)

For details, see page 25.

# Practical Nursing

### PROGRAM OVERVIEW

This is a selective admissions program. See page 46 for more information.

The Practical Nursing (PN) Certificate is approved by the Maryland Board of Nursing. Upon successful completion of the curriculum, the graduate is eligible to take the PN licensure exam. Graduates are prepared to give competent, safe nursing care to clients in a variety of settings.

**ESTIMATED TUITION & FEES:** 

NUMBER OF CREDITS:

OBJECTIVE:

\$7,497

48

Take Practical Nursing Licensure Exam

TIME TO COMPLETION:

RESULT:

ACCREDITATION:

2 Years

Certificate

Accreditation Commission for Education in Nursing (ACEN)

### CAREER OVERVIEW: Licensed Practical Nurse (LPN)

Licensed Practical Nurses (LPN) work in a team relationship with registered nurses or physicians in providing care based on knowledge, judgment, and skill and on principles of the biological, physiological, behavioral, and sociological sciences.

SALARY:

\$25.26/hr in Maryland

11% above national average

PRACTICE SETTINGS:

Hospitals, outpatient care centers, nursing care facilities, physicians' offices

RELATED JOBS:
Registered Nurse

**CLINICAL DUTIES:** 

Assist doctors and RNs, communicate with patients, assist patients, take vitals, assess patients, administer medications, dress wounds

**ADMINISTRATIVE DUTIES:** 

Communicate with patients, record medical history, schedule appointments

**CORE INTERESTS:** 

Desire to help others

CORE SKILLS:

Clinical skills, time management, communication

**PERSONALITY TRAITS:** 

Empathetic, professional, caring, good listener, calm under pressure

# Nursing Program Comparison









ESTIMATED
TUITION & FEES:

\$10,905

TIME: 3 Years **CREDITS:** 70-74

RESULT:

Associate Degree

**BIG PICTURE:** 

Earn an associate degree and enter the in-demand Registered Nursing (RN) workforce after passing the licensure exam.

Transitionto-RN ESTIMATED
TUITION & FEES:

\$10,334

TIME: 2+ Years CREDITS:

72

**RESULT:** 

Associate Degree

**BIG PICTURE:** 

Build on your practical nursing licensure or military experience to earn an associate degree. Enter the in-demand Registered Nursing (RN) workforce after passing the licensure exam.

RN-to-BSN

ESTIMATED TUITION & FEES: \$21,000-\$36,000

TIME

3.5 - 4 Years

CREDITS:

120

RESULT:
Associate &

Associate & Bachelor's Degrees **BIG PICTURE:** 

Earn an associate degree and a bachelor's degree simultaneously to access advanced nursing job opportunities and higher earning potentials.

Practical Nursing ESTIMATED TUITION & FEES:

\$7,497

TIME: 2 Years CREDITS: 48

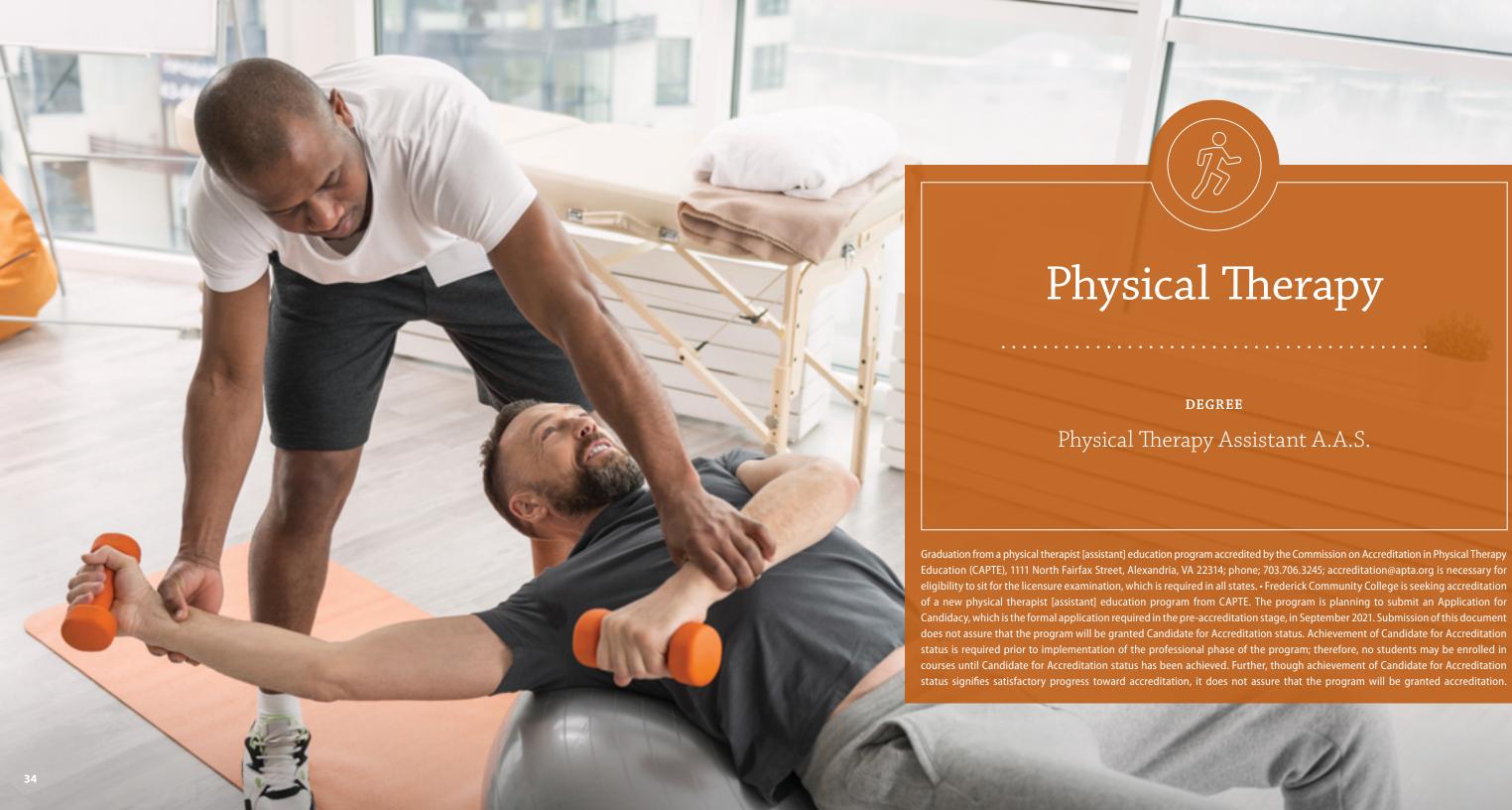
. . . . . . .

**RESULT:**Certificate

**BIG PICTURE:** 

Learn practical skills, earn an academic certificate, and enter the workforce quickly as a Licensed Practical Nurse (LPN) after passing the licensure exam.







# Physical Therapy Assistant

### PROGRAM OVERVIEW

This is a selective admissions program. See page 46 for more information.

The Physical Therapy Assistant (PTA) A.A.S. degree prepares students for a career in physical therapy and allows students to enter the workforce directly after passing the national licensing examination.

**ESTIMATED TUITION & FEES:** 

NUMBER OF CREDITS:

OBJECTIVE:

\$10,905\*\*

2 Years\*\*

70\*\*

Take National PTA
Licensing Examination

TIME TO COMPLETION:

KESULI:

A.A.S. Degree

71.71.3. Degree

\*\* Subject to change as curriculum is still in development.

See page 35 for accreditation information.

### CAREER OVERVIEW: Physical Therapy Assistant (PTA)

Provides physical therapy services under the guidance of a physical therapist.

SALARY:

\$35.10/hr in Maryland

18% above national average

PRACTICE SETTINGS:

Hospitals, outpatient therapy clinics, schools, nursing facilities, research laboratories, rehabilitation centers, and similar practice settings

**CLINICAL DUTIES:** 

Work directly with patients to implement treatment plans and make any necessary modifications

**ADMINISTRATIVE DUTIES:** 

Record data related to patient treatment plans/progress

RELATED JOBS:

Physical therapist

CORE INTERESTS:

Helping and caring for others

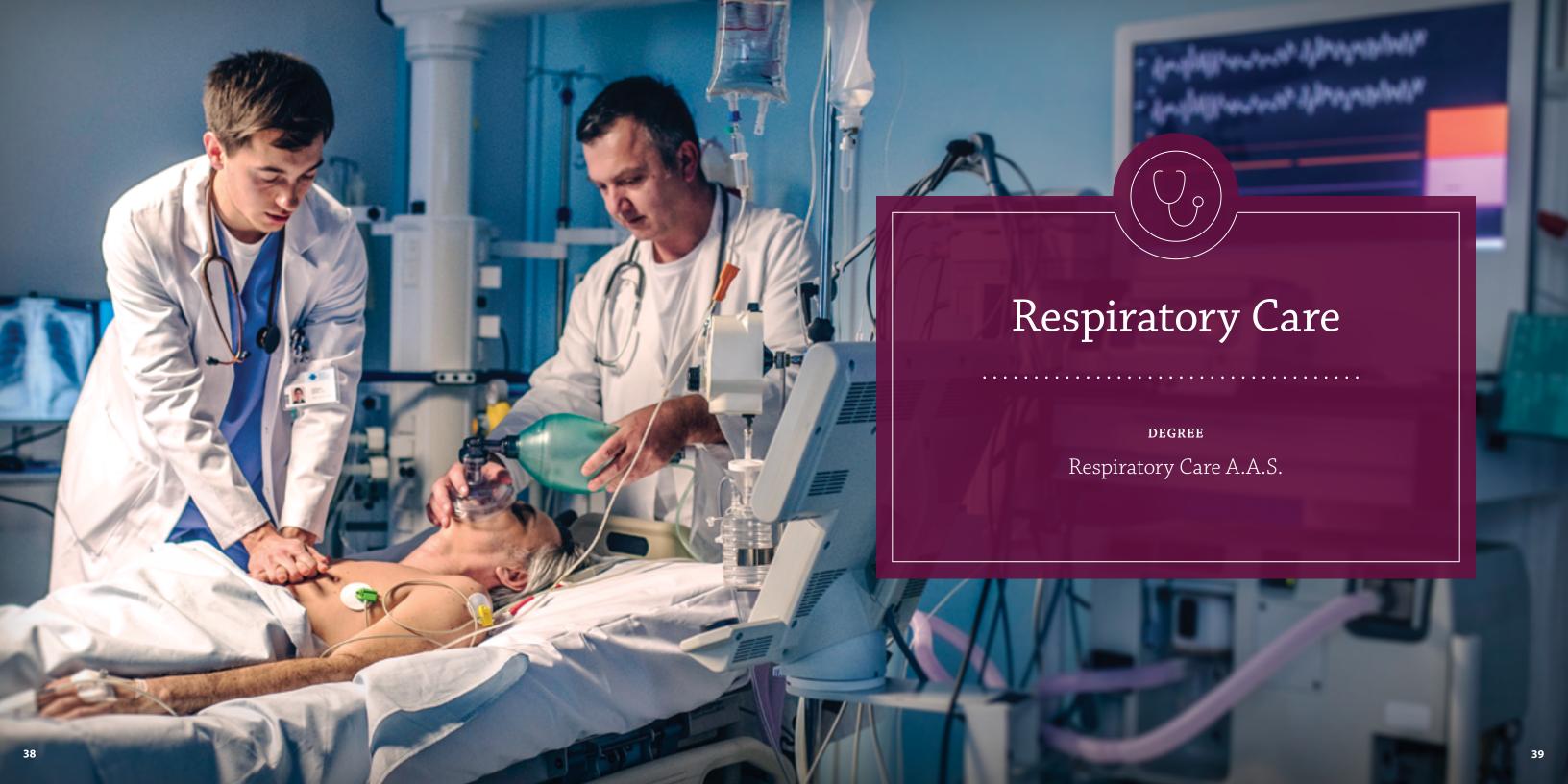
CORE SKILLS:

Teamwork, one-on-one interaction, communication—ability to explain exercises and therapies to patients

PERSONALITY TRAITS:

Compassionate, confident, assertive,

health-minded





# Respiratory Care

### PROGRAM OVERVIEW

This is a selective admissions program. See page 46 for more information.

The Respiratory Care A.A.S. degree prepares students to assume responsible positions as part of the healthcare team. Students receive specialized education in the areas of diagnosis, treatment, management, and preventative care for patients with cardiopulmonary disorders.

**ESTIMATED TUITION & FEES:** 

**RESULT:** 

**ACCREDITATION:** 

\$10,435

2 Years

67

A.A.S. Degree

**OBJECTIVE:** 

Commission on Accreditation for Respiratory Care (CoARC)

TIME TO COMPLETION:

NUMBER OF CREDITS:

Enter workforce as a respiratory therapist or transfer to complete

bachelor's degree

### CAREER OVERVIEW: Respiratory Therapist

Cares for and treats patients with breathing disorders.

SALARY:

\$67,660/yr in Maryland

12% above national average

PRACTICE SETTINGS:

Hospitals, nursing care facilities,

physicians' offices

**RELATED JOBS:** 

Pulmonary function technologist, polysomnography, acute critical care specialist, neonatal pediatric specialist **CLINICAL DUTIES:** 

Perform diagnostic tests, evaluate patients, treat and monitor patients, perform CPR, draw arterial blood samples

**ADMINISTRATIVE DUTIES:** 

Supervise respiratory therapy technicians, evaluate test findings, complete documentation on electronic medial records **CORE INTERESTS:** 

Helping others, working as part of a healthcare team, working with complex life support equipment

CORE SKILLS:

Attention to detail, monitoring, active listening, critical thinking, active learning, decision making, mechanically inclined

**PERSONALITY TRAITS:** 

Caring, patient, empathetic, outgoing



# Surgical Technology

DEGREE

Surgical Technology A.A.S.

# Surgical Technology

### PROGRAM OVERVIEW

This is a selective admissions program. See page 46 for more information.

The Surgical Technology A.A.S. degree provides students with a foundation in the sciences and in the principles and practices of the surgical technologist's roles during the phases of surgery.

**ESTIMATED TUITION & FEES:** 

TIME TO COMPLETION:

NUMBER OF CREDITS:

A.A.S. Degree

RESULT:

OBJECTIVE:

Enter workforce as a surgical

technologist or transfer to complete

bachelor's degree

**ACCREDITATION:** 

Commission on Accreditation of Allied Health Education Programs

(CAAHEP)

### CAREER OVERVIEW: Surgical Technologist

Surgical technologists support the work of the surgeon and the operating room team during diagnostic and surgical procedures. They are experts in infection control, sterile technique, and surgical instruments. They prepare the operating room, maintain the sterile environment, and provide assistance to other members of the surgical team.

### SALARY:

\$9,338

2 Years

60

\$55,110/yr in Maryland

### PRACTICE SETTINGS:

Hospitals, outpatient care centers, physicians' offices

### **RELATED JOBS:**

Product representative, endoscopy center tech, plastic surgery center tech, same day surgery center tech, central sterile processing manager

### **CLINICAL DUTIES:**

Anticipate the surgical progression, prepare instruments and supplies, monitor and maintain sterile technique, monitor medications and supplies on the sterile field

### **ADMINISTRATIVE DUTIES:**

Verify availability of surgical equipment, prepare operating room equipment, coordinate additional equipment, apply ethical and legal practices

### **CORE INTERESTS:**

Assisting others, working as part of a healthcare team, patient safety

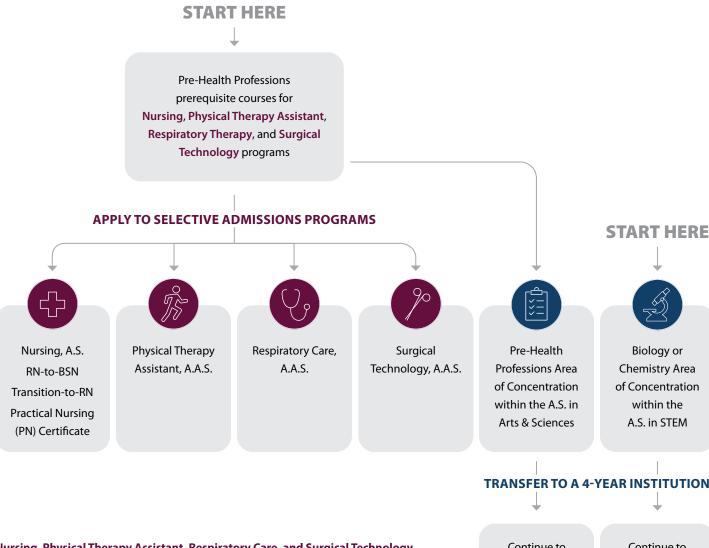
### CORE SKILLS:

Attention to detail, monitoring, active listening and learning, critical thinking, decision making

### PERSONALITY TRAITS:

Adheres to guidelines, calm, caring, active listener, accepts guidance and evaluations

# Selective Admissions & Transfer Programs



Nursing, Physical Therapy Assistant, Respiratory Care, and Surgical Technology require completion of prerequisite courses before applying for acceptance into the program. Contact Jennifer McAninley at jmcaninley@frederick.edu or 240.629.7935 for more information.

**Students who plan to transfer** should meet with an advisor to understand the requirements of their transfer school before registering.

Continue to pursue advanced healthcare degrees such as Pre-Nursing or Pre-Physical Therapy Continue to pursue advanced healthcare degrees such as Pre-Dental or Pre-Medical

## Enroll Now

1 Apply

Admissions: frederick.edu/admissions • Jefferson Hall • admissions@frederick.edu • 301.624.2716 Financial Aid: frederick.edu/finaid • Jefferson Hall • financialaid@frederick.edu • 301.846.2620

2 Test/Send Transcripts

Testing Center: frederick.edu/testing • Linganore Hall • testingcenter@frederick.edu • 301.846.2522 Transcripts: Jefferson Hall • registration@frederick.edu • 301.846.2431

3 See Advisor

frederick.edu/orientation

Counseling & Advising: frederick.edu/counseling • Jefferson Hall • advising@frederick.edu • 301.846.2471 Selective Admissions Programs Advisor: Jennifer McAninley • jmcaninley@frederick.edu • 240.629.7935

Specialty advisors are available for adult students (adultservices@frederick.edu • 301.846.2483) veteran and military members and their dependents (veterans@frederick.edu • 301.624.2836), individuals with a disability (disabilityservices@frederick.edu • 301.846.2408), and multicultural students (mss@frederick.edu • 301.624.2894).

4 Register

Records & Registration: frederick.edu/register • Jefferson Hall • registration@frederick.edu • 301.846.2431

5 Pay

Student Accounts: frederick.edu/finaid • Jefferson Hall • studentaccounts@frederick.edu • 301.846.2456

6 Buy Books

Bookstore: bookstore.frederick.edu • Student Center • bookstore@frederick.edu • 301.846.2463

(7) Attend Class

Estimated tuition and fees are based on lowest number of credits required for completion.

Job outlook data reflects median wages in the industry. Actual wages will vary based on experience, skill level, and industry of employment. Additional education or experience may be required for employment in the career examples shown.

Introduction data source: bls.gov • Salary data sources: bls.gov, indeed.com, nightingale.edu, careerexplorer.com



7932 Opossumtown Pike • Frederick , Maryland 21702 301.846.2400 • frederick.edu

NONPROFIT ORGANIZATION U.S. POSTAGE PAID FREDERICK, MD PERMIT NO. 172

Frederick Community College prohibits discrimination against any person on the basis of age, ancestry, citizenship status, color, creed, ethnicity, gender identity and expression, genetic information, marital status, mental or physical disability, national origin, race, religious affiliation, sex, sexual orientation, or veteran status in its activities, admissions, educational programs, and employment. Frederick Community College makes every effort to accommodate individuals with disabilities for College-sponsored events and programs. If you have accommodation needs or questions, please call 301.846.2408. To request a sign language interpreter, please visit http://fcc-interpreting.genbook.com. If you have interpreting related questions, please email Interpreting@frederick.edu. Sign language interpreters will not be automatically provided for College-sponsored events without a request for services. To guarantee accommodations, requests must be made at least five workdays in advance of a scheduled event. If your request pertains to accessible transportation for a College-sponsored trip, please submit your request at least 21 calendar days in advance. Requests made less than 21 calendar days in advance may not be able to be guaranteed. Gainful employment information is available at www.frederick.edu/GE.